



Kristine J. Ryan

Kris has over two decades of experience as an Instructional Designer and Performance Technologist. She approaches life and work with curiosity, enthusiasm and energy. She focuses her passion for learning and development on uncovering performance needs and partnering with clients to develop creative, pragmatic and active learning environments.

Kris consults with clients throughout the United States, Europe and Asia. She develops and implements competency-based curricula for clients in a variety of industries. Kris develops and teaches management development courses in leadership, facilitation skills, team management, educational methodology, instructor skills, presentation skills, and coaching. She also serves as a process and content coach in goal based scenario and simulation based training programs.

In addition to developing and delivering performance based instruction, Kris facilitates meetings for clients using a variety of structured processes to generate solutions, solve problems and build consensus. She also serves as a coach, working one-on-one with executives to enhance their interpersonal effectiveness skills.

Kris earned a Master's Degree from the University of Iowa in Instructional Design and Technology. She has undergraduate degrees from Augustana College in Business Administration and Psychology. Kris is certified as a Master Trainer for Team Management Systems (USA), Inc. and is a member of the International Society for Performance Improvement (ISPI).